



State of California
Employment Training Panel

Training Proposal for:

Caseworx, Inc.

Agreement Type: Small Business

Agreement Number: ET09-0237

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **San Diego**

Analyst: R. Swier

CONTRACTOR:

- Type of Industry: Manufacturing:
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees:
 - California: 57
 - Worldwide: 57
 - Number to be trained: 52
- Turnover Rate: 16%
- Repeat Contractor: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$43,264
- In Kind Contribution: \$29,600
- Average Cost per Trainee: \$832
- Post Retention Wage Range: \$12.85
- Health Benefits: \$1.15 per hour
- Occupations to be Trained: Engineering, Operations, Accounting, Purchasing, Production Technician, Maintenance, Customer Service, Owner
- Training Menu:
 - ☒ Computer ☐ Management
 - ☐ Commercial ☐ Business
 - ☒ Cont. Improvement ☒ Other: Manufacturing
- Range of Hours: 8-65 Weighted Avg: 32
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: San Bernardino
- Union Representation: ☐ Yes: ☒ No
- Subcontractors: Technical Change Associates, Vista, will deliver Continuous Improvement and Manufacturing Skills for an amount to be determined.
- Third Party Services: N/A

INTRODUCTION

Caseworx, Inc. (Caseworx) manufactures custom commercial cabinetry for schools, hospitals and other markets. Caseworx representatives report that, due to heavy competition from larger out-of-state competitors and to an inefficient production system, training for its workforce is critical. ETP funds will assist the company in increasing the job skills of all employees and provide tools in Lean Manufacturing principles to help workers identify and improve inefficient work processes.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.